



**Sutherland District Basketball Association (SDBA)**  
**Junior Representative Private Coaching Policy**

**Effective: 9/5/2025**

**Approved by: General Manager, SDBA**

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## **1. Purpose**

The purpose of this policy is to ensure fairness, transparency, and integrity in all coaching-related activities within the Junior Representative Program at Sutherland District Basketball Association (SDBA). Specifically, this policy governs paid private individual and small-group coaching sessions to eliminate conflicts of interest, preserve the integrity of team selections and playing time decisions, and uphold professional standards of conduct.

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## **2. Requirements for SDBA-Approved Private Coaches**

To be approved for individual/small-group training under SDBA within or outside of Sutherland Basketball Stadium, coaches must:

- Be pre-approved by the General Manager
- Be a current financial member of SDBA
- Completed "Play by the rules" training course
- Hold a valid Working With Children Check (WWCC) verified by SDBA
- Hold a current First Aid and CPR certificate
- Hold a minimum of Club Coach Basketball NSW Coaching Accreditation
- Agree in writing to abide by all SDBA Policies and Procedures, including but not limited to the Child Protection Policy, Child Safe Reporting Policy, SDBA Code of Conduct and First Aid Policy.
- Make it clear to those participating in their sessions that by doing so the aim is to improve the individual's basketball skills and is not a guarantee for more court time during games or will gain them preferential treatment during a selection process of any kind.
- Ensure that all injuries are managed and are reported in accordance with the SDBA injury reporting process.



### **Facility Use: SUTHERLAND BASKETBALL STADIUM:**

- Approved coaches wishing to use SDBA facilities must:
  - Book sessions through SDBA staff
  - Pay the rate listed on the current SDBA rate card for approved coaches
- If the sessions are to be held at a non SDBA facility it is the individual coach's responsibility to ensure all insurances are current and up to date for themselves and their participants.

### **2.2 Use of Facility by Non-SDBA Approved Coaches:**

Coaches who are not SDBA-approved may still access court space for private coaching, under these conditions:

- Sessions must be booked through SDBA staff
- Court use is subject to availability
- The coach must pay the current standard rate card price at the time of booking
- They must provide:
  - Certificate of Currency for Public Liability Insurance
  - SDBA must be listed as an "Interested Party"

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## **3. Individual and Small Group Coaching Conduct Guidelines**

### **3.1 Coaching Within Assigned Age Groups**

- When applying for a Junior SDBA Representative coaching position, applicants will be required on their application form to declare, via a tick box, if they are currently, or have within the previous rep season, undertaken Individual and Small Group coaching for individuals within that age group.
- Once a Coaching Application has been submitted for a SDBA Representative Team, they are not permitted to receive financial payment for conducting individual or small-group sessions involving players who:
  - Are trialing for that team or age group, or
  - Are currently part of that team or age group.
- This restriction applies from the submission of the Coaching Application and



continues throughout the season should your application be successful.

### 3.2 Selectors within Assigned Age Groups

An SDBA selector who has received payment within the previous rep season for Individual or Small group coaching for players within a certain team/age group, will be excluded from being a selector for said team/age group. However, they will be able to participate as a selector for other age groups where this conflict does not exist.

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## 4. Policy Compliance

- All coaches must comply with this policy to protect the reputation, integrity, and fairness of SDBA programs.
- Breaches of this policy may result in disciplinary action, including:
  - Warnings
  - Suspension
  - Removal from coaching responsibilities

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## 5. Enforcement and Review

This policy is subject to review and modification by the SDBA Board of Directors and SDBA General Manager. Any policy changes are subject to approval and sign-off by the SDBA Board of Directors. All stakeholders will be notified of any updates. Coaches are expected to remain informed of the latest version of this policy.

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**For further information or to submit an SDBA approval request, please contact:**

**SDBA General Manager**

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